



WYMONHDHAM COLLEGE CAREERS PROGRAMME

Overview 2025 -2026

STUDENT ENTITLEMENT

The Careers Programme will deliver the following entitlements for students:

- Clear advice and information about options available to students when making key decisions for GCSEs, post 16 and post 18
- An understanding of students' own skills and strengths
- Awareness of key employability skills and opportunities to develop these
- Support and guidance to help them make choices and complete a career plan
- Personal support and information through personal guidance
- Practical support with applications, CVs and interview skills
- Opportunities to learn about the world of work and gain inspiration direct from employers and staff

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The programme takes students from year 7 through a structured and integrated combination of lessons, year group talks, employer engagement and careers-based activities that will enable them to make positive choices when it comes to GCSE options towards the end of Year 8, post-16 and post-18 choices.

KS3

Year	Autumn Term 2025	Spring Term 2026	Summer Term 2026
7	How school prepares you for the Workplace - Recognise the qualities and skills you have demonstrated both in and out of school that will help to make you employable (Principal Assembly, October) Relating Careers to current affairs: - Quizzes, tutor activities - interactive online Careers Advent Calendar (December)	Independent Learning Sessions – personal strengths, interests, careers linked to subjects and progression pathways (PHSE lessons and Floreat teaching) What makes you who you are (Floreat) Genius hours (research skills, curiosity, independent learning, moving out of comfort zone, Mini EPQ via Floreat) Desert Island living (via PSHE) National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions (MS Teams & Kahoot) February National Careers Week – Independent Learning Programme (March)	
8	Hard Skills and Soft Skills - Recognise the qualities and skills you have demonstrated both in and out of school that will help to make you employable (Principal Assembly, October) Relating Careers to current affairs: - Quizzes, tutor activities - interactive online Careers Advent Calendar (December)	Independent Learning Sessions – Labour market information, what we mean by a career, icanbea – local career opportunities (PHSE lessons and Floreat teaching) Genius Hours Project (mini EPQ, problem solving project via Floreat) National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions (MS Teams & Kahoot) February	

		GCSE Choices Parent Evening (February) National Careers Week – Independent Learning Programme (March) Careers Sector Lunch Sessions	
9	Relating Careers to current affairs: • Quizzes, tutor activities • interactive online Careers Advent Calendar (December)	Independent Learning Sessions – entry requirements, careers progression, subjects linking to careers, introduction of HelpYouChoose (PHSE lessons and Floreat teaching) Academic and cultural Masterclasses (Floreat) Extended Floreat Project (mini EPQ, research skills via EPQ) The Real Game (via PSHE) National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions (MS Teams & Kahoot) February Unifrog Launch – Identifying Interests (February) National Careers Week – Independent Learning Programme (March) Career Sector Lunch Sessions	Enterprise Event (June)

KS4

Year	Autumn Term 2025	Spring Term 2026	Summer Term 2026
10	Year group talk – making the most of Year 10, options available at 16+ (October) Relating Careers to current affairs: - Quizzes, tutor activities - interactive online Careers Advent Calendar (December) Apprenticeship Evening (November) 1:1 Careers interviews (targeted)	Independent Learning Sessions – personal strengths, interests, careers linked to subjects and progression pathways (PHSE lessons and Floreat teaching) Be Real Game (via PSHE) National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions, application workshops (MS Teams & Kahoot, workshops) February National Careers Week – Independent Learning Programme (March) Norfolk Skills and Careers Festival Trip (March) Career Sector Lunch Sessions	Independent Learning Sessions-laws in the workplace, health and safety, employability skills, post 16 options, HelpYouChoose Get Set for Success careers days Work Experience (virtual, face-to-face, employer day), blended learning (June)
Throughout the year one-to-one personal careers guidance appointments with Mr Richard Peat, Careers Advisor			
11	Year group talk – options available at 16+ (October) Assemblies from a variety of post 16 pathways, application support Apprenticeship Evening (November) Relating Careers to current affairs: Quizzes, tutor activities	National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions (MS Teams & Kahoot) February National Careers Week – Independent Learning Programme (March) Career Sector Lunch Sessions	GCSE Results Day

	interactive online Careers Advent Calendar (December) 1:1 Careers interviews (targeted)		
Throughout the year one-to-one personal careers guidance appointments with Mr Richard Peat, Careers Advisor			

KS5

Year	Autumn Term 2025	Spring Term 2026	Summer Term 2026
12	Relating Careers to current affairs: - Quizzes, tutor activities - interactive online Careers Advent Calendar (December) Apprenticeship Evening (November) Relating Careers to current affairs: interactive Careers Advent Calendar (December) Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year)	Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year) National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions, application workshops (MS Teams & Kahoot, workshops) February National Careers Week – Independent Learning Programme (March) Career Sector Lunch Sessions	Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year) Targeted Oxbridge and Medical school support UCAS Convention Trip
Throughout the year one-to-one personal careers guidance appointments with Mrs Margarita Harris (self-referral)			
13	Relating Careers to current affairs: - Quizzes, tutor activities - interactive online Careers Advent Calendar (December)	Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year) University Mock Interviews (January)	Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year)

	University applications support Apprenticeship Evening (November) Biweekly Floreat Lectures (post 18 options, Speakers, Gap Year) Oxbridge & Medicine Mock Interviews (December) Law Academy sessions	National Apprenticeship Week – Apprenticeship Quiz and Game Arcade sessions, application workshops (MS Teams & Kahoot, workshops) February National Careers Week – Independent Learning Programme (March) Careers Sector Lunch Sessions Law Academy sessions	
Throughout the year one-to-one personal careers guidance appointments with Mrs Margarita Harris (self-referral)			